

*Personnel 3*

29 September 1966

Director of Training

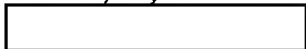
819 1000 Glebe

Attached is a memorandum to the Director from the Chairman of the Civil Service Commission regarding a forthcoming evaluation of the NIPA program.

As you will note, the consultant who will do this study will shortly be contacting Mr. Echols to arrange appointments with CIA personnel concerned with this program. You may therefore want to work out with Mr. Echols any advance arrangements you desire in this connection before the consultant makes his contact.

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STATINTL



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7D-02 Hqs.

Distribution:

Orig - Adse w/T of att (DD/S 66-5126)

✓ 1 - DD/S Subject w/O of att

1 - DD/S Chrono

DD/S 66-5126: Letter dtd 23 Sept 66 to DCI fr  
C/CSC, subj: Support for the project on  
the NIPA Career Education Awards Program



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UNITED STATES CIVIL SERVICE COMMISSION

WASHINGTON, D.C. 20415

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00566-5126  
IN REPLY PLEASE REFER TO

SEP 23 1966

YOUR REFERENCE

Honorable Richard Helms  
Director, Central Intelligence  
Central Intelligence Agency  
Washington, D. C. 20505

Dear Dick:

Last year I wrote heads of departments and agencies about the National Institute of Public Affairs Career Education Awards Program and provided them with a report on its progress. I also urged their personal support to the program.

As the program enters its fourth year, we are making an evaluation of the program's accomplishments in relationship to its objectives.

To assure an objective study, I have obtained the services of a consultant, Mr. Sidney Weinstein, who will conduct the study on an independent research basis.

The study design is structured to permit us to find out what the trends have been and to reach judgments concerning such items as curriculum experiences, the reaction of award winners to their academic experience, what has happened to award winners since returning to their agency, and participating university and agency reactions and views concerning the program. We will also be making comparisons with other long-term educational assignments outside of the Career Education Awards Program.

As part of the research design, Mr. Weinstein will shortly be sending questionnaires to the NIPA fellows, those employees who were nominated for the program but did not receive an award, graduates of the Mid-Career Program of the Woodrow Wilson School, the Sloan Fellowship Program for Executive Development at MIT, and the Mid-Career Executive Development Program, Syracuse University. Replies received will be held in strict confidence. The questionnaire will not cover all the important areas we need information about. It will, therefore, be necessary for Mr. Weinstein to obtain some information through inter-view from your agency and others participating in the program, as well as from selected participating universities.

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THE MERIT SYSTEM—A GOOD INVESTMENT IN GOOD GOVERNMENT

He will shortly be contacting Mr. Emmett D. Echols, your Director of Personnel, for interview appointments with him and others at your agency who are involved in nominating and utilizing employees who have been award winners under the program. A copy of this letter is being sent to Mr. Echols. I hope you will give personal support to this project.

The results of the study will be included in a report to be available in January 1967. It is my hope that we will be able to reach more objective judgments and conclusions regarding this most important program.

Sincerely yours,

  
John W. Macy, Jr.  
Chairman

ILLEGIB

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